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Oregon Apprenticeship Opportunities: Connecting the GED to Career Pathways

Facilitated by the Oregon Department of Education

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Outcomes

- 1) Oregon Apprenticeship System
- 2) GED, Apprenticeship, and Career Pathways
- 3) How to solicit the “earn and learn” model option

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Panel Members

Pat Daniels: Executive Director of Constructing Hope

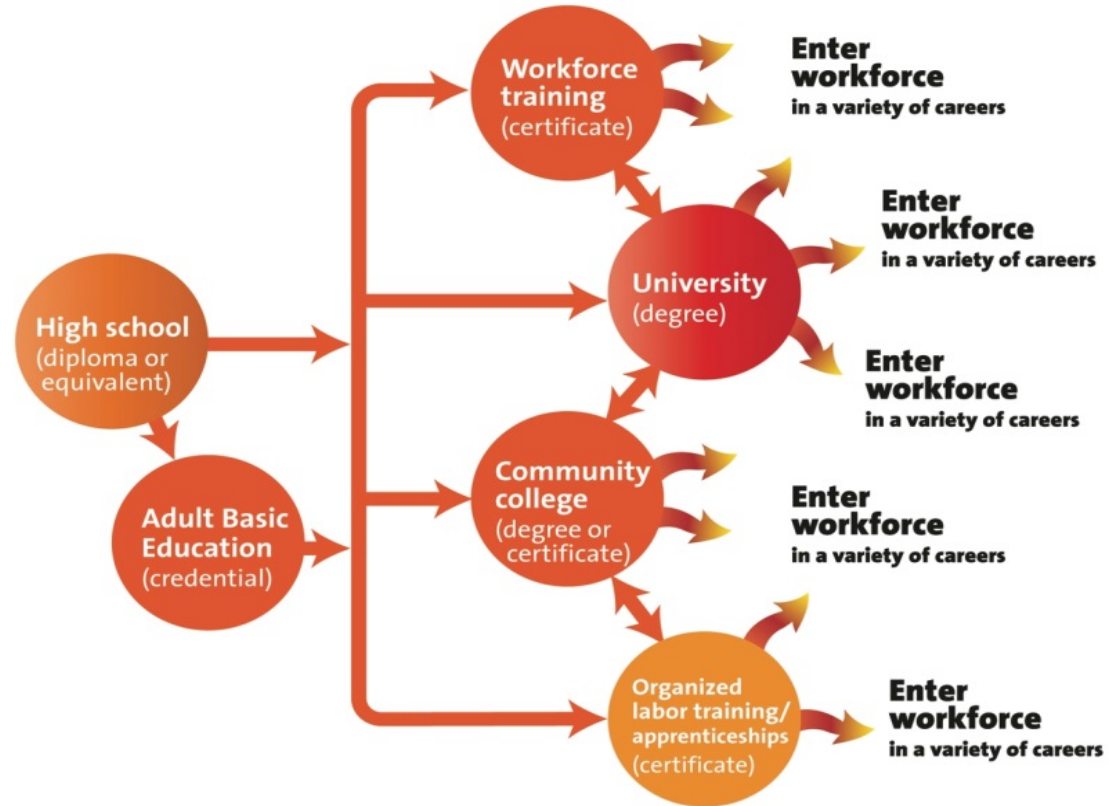
David Ramsey: Academic Programs Manager, Tongue Point Job Corps Center

Bridget Quinn: Workforce Coordinator, NECA-IBEW

Gabby Nunley: Education Specialist for the Oregon Department of Education, Office of Community College & Workforce Development, and Bureau of Labor and Industry
Oregon Youth Authority

Career Pathways

Effective career pathways rely on coordination across education and training programs in order to offer a clear sequence of industry-relevant coursework and credentials to job seekers. Today's education and training programs include online and in-person opportunities.



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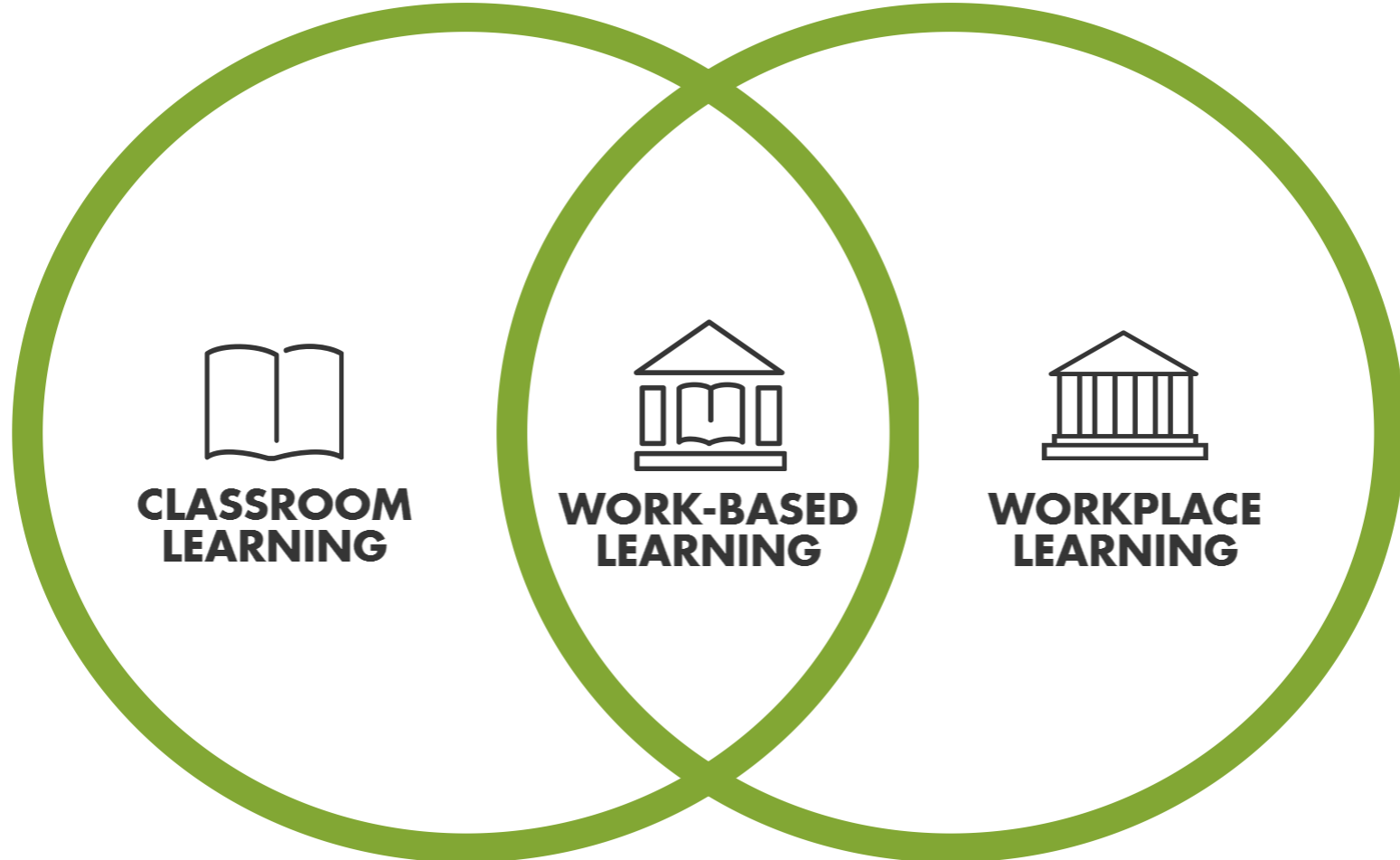
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WHAT IS APPRENTICESHIP?



Apprenticeship Terminology

- ❑ Apprentice – someone who is registered in an apprenticeship and is learning their trade by working under the supervision of a journeyman
- ❑ Journeyman – someone who has completed their apprenticeship
 - * Some trades are licensed trades and require passage of a state license exam before reaching journeyman status
- ❑ On-Job-Training (OJT) – the paid hours of supervised work
- ❑ JATC – Joint Apprenticeship Training Committee

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Pathways to apprenticeship

Type	Program Details	Benefits
Youth Apprenticeship	<ul style="list-style-type: none"> • Mirrors adult apprenticeship • Work based learning model • Workplace technical and soft skills training • Earn points towards apprenticeship application 	<ul style="list-style-type: none"> • Allows those under 18 to start in apprenticeship • Competency based • Academic and graduation requirements • Dual credit opportunities
Pre-Apprenticeship	<ul style="list-style-type: none"> • No actual on-the job training • Basic safety • Basic Hand & Power Tools • Worksite field trips • GED or HS Diploma • Attainment of DL • Math & Reading proficiency 	<ul style="list-style-type: none"> • Introduction to trades • Opportunity for barriered populations to obtain education and career readiness training • Programming can be free • Assist with job placement, apprenticeship enrollment, and other supportive services

Tongue Point Job Corps Training Center

Serving 473 young adults in residential setting

Training in one of 17 vocations ranging from construction, health care to seamanship

Embedded counseling, health care and social learning programs

Supported & tracked 1 year post-exit

- Open entry/open exit program – typically ¼ of students do not have GED or HSD
- High school/GED attainment is the highest priority of the National Job Corps program
- At TPJCC, GED is the “premium option” – fast track
- All students are tested (TABE), scores and HS transcript impact GED or HS placement
- Most electrical students and half of other construction trade students do GED
- 93% subject exam pass rate, on track for 80 graduates this calendar year

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Constructing Hope

FREE 9 Week Construction Training Program for formerly incarceration, low income, minorities men and women (Oregon –Washington)

- Pre-apprenticeship** prepares you to enter apprenticeship
- Eligibility requirements – US Citizen or Legal Resident**
 - 18 years old
 - High School Diploma or GED
 - Capable of passing industry required physical and drug screening test
- How does Constructing Hope support and/or use the GED?**
 - Londer learning Center – Mult. Co has a prep class for CH
- Steps to Enter the Program**
 - Orientation-WorkSource Welcome process- NCRC test- interview

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Constructing Hope

Training includes: Hands-on building, construction experience, classroom instruction, site visits to apprenticeship training centers, applied construction math, life skills, construction culture and financial management and 4 certifications

3 levels of Graduates

Level-1 Perfect attendance, all certifications & ODL – **Direct entry with a letter of recommendation** Pacific NW Carpenters, NW College of Construction, Laborers, IBEW, sheet metal , Iron workers, Mason

Level-2 Absent for more than 1days – no Drivers License - Apply to NW or work pathway until ready then application with a letter of recommendation

Level-3 Fail final examination – make an application- no letter of recommendation

Graduate Support – Tool-boots, childcare, Union dues , mentoring , continuing education scholarships through PCC

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NECA-IBEW Electrical Training Center

Three Apprenticeship Programs (3 different licenses)

- **Inside Electrician** – Commercial Industrial work; 5 years, Journeyman rate \$40.20/hr
- **Limited Energy Technician** – Low Voltage Communication Systems; 3 ½ years, Journeyman rate \$31.50/hr
- **Limited Residential Electrician** – Residential work; 2 ½ years, Journeyman rate \$28.90/hr

- Minimum GED requirement for all programs: 600 overall score with a 150 on the math

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NECA-IBEW

A Competitive Applicant:

- 1) Has some experience using tools and/or trade skills
 - Paid (Working with hand or power tools, doing physical labor)
 - Volunteer (Habitat for Humanity, REACH, etc)
 - Hobbies (Fixing the car, DIY home improvement, etc)
- 2) Has a good foundation in Math
 - We use a lot of Algebra and Trigonometry and we include an aptitude test as part of the application process
- 3) Has letters of recommendation and photos of personal or professional projects they have worked on using tools and/or trade skills
- 4) Is Drug-Free (including marijuana)
- 5) Has done their research on the trade and the work we do and is enthusiastic about the opportunity

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BECOME AN APPRENTICE



High School Diploma or GED



Math & Science Grades: C or better



Reliable transportation



Good Attitude & Work Ethic



18 years of age or older

Research Different Programs & Trades

Decide on a trade, locate a program, and contact them for requirements

Do you need help meeting qualifications?

YES

NO

Locate a pre- apprenticeship program or contact a local WorkSource Center for other training options

Take any required tests and complete application process

Complete a training program, build credentials, and build experience

Become an apprentice!



Resources

Resource List: <https://goo.gl/9zETHV>

Dropbox Link: <http://bit.ly/unionapprenticeship>

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QUESTIONS

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Thank You

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